

ARTICLE 10 – TOWN CLERK’S SALARY

The Town Clerk is the only elected official in Wellesley to receive a salary. In 2000, the Human Resources Department evaluated the position using the Hay System and determined the position to be equivalent to a Group 59 in the Town’s Classification Plan. Salary increases for employees in the Series 50 classifications are based on performance (Merit Pay Plan). Each year, the Board of Selectmen review the Town Clerk’s salary and make a recommendation to the Town Meeting for an appropriate merit increase for the next fiscal year. They take into consideration the Town Clerk’s performance as well as increases granted to other Town employees, adjustments made to the Group 50 salary ranges, and the funds appropriated for Group 50 merit increases.

This year, in Article 5, the Group 40 employees’ salaries will be increased by 4% at the highest step. The midpoint for the Group 50 employees will be increased by 3% and approximately 4% of the eligible salary total will be appropriated for Merit Pay Increases for this group. Although the Town Clerk’s position is not formally in the Town’s Classification Plan, it is considered equivalent to a Group 59 position. The Group 59 Salary range for FY08 is from \$55,200 to \$82,800 with a midpoint of \$69,000.

The Town Clerk’s present salary is \$68,431. The Board of Selectmen reviewed the Clerk’s salary and is recommending a 4% merit increase for FY08, resulting in a salary of \$71,168. Advisory believes this to be a fair increase consistent with the increases granted to the Town’s other employees.

Advisory recommends favorable action, 10 to 0.